
Resurrection Lutheran

Congregational Meeting
10-28-2018

“Jesus, a life he gives and a life we share”

Meeting Agenda

- **Opening Devotion – Pastor Ewings**
- **Verona-Please turn off Wifi on mobile devices**
- **Voter's Meeting**
 - Membership changes
 - Presentation and vote on Debt Reduction
- **Reports as time permits**
- **Closing Prayer**



“Jesus, a life he gives and a life we share”

Opening Devotion - Pastor Ewings

Deuteronomy 33:27, “The eternal God is your refuge,
and underneath are the everlasting arms.
He will drive out your enemies before you,
saying, ‘Destroy them!’”

- Refuge
- Eternal/everlasting
- Enemies
- He will do it!

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Grow 700. Spread 1000. Plant 4.

July 2018: V: $162/27=189$
M: $35/5=40$ (229)

Aug. 2018: V: $150/46=196$
M: $42/5=47$ (243)

Sept. 2018: V: $151/35=186$
M: $37/7=44$ (230)

Membership: 413, 335V, 78M

Continued discussion about Fitchburg ministry options.

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Voter's Meeting - Kent Woller

- Membership Changes

- Receive by transfer in:

- Pastor Andrew and Ivy Ewings from Lord of Love, Deforest, WI. (Monroe & Verona)
 - Vicar Jordan Uhlhorn from Salem, Scottsdale, AZ (Monroe & Verona)
 - Paul and Bobbi Stiteley from St. Andrew, Middleton (Verona)
 - Kathy Delikat from St. John's Cold Spring, WI (Monroe & Verona)

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Voter's Meeting - Kent Woller

● Membership Changes

- Receive by Profession of faith
 - Jordan and Katie Bischoff, children Micah and Lydia. (Monroe)
 - Steve Zschernitz (Monroe)
- Adult Confirmation
 - Stephanie Malchine, (Verona)
 - Tammy Streich, (Verona)
- Baptism (Information only)
 - Maveric Niehaus. (Verona)
 - Brianna O'Neil (Verona)

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Voter's Meeting - Kent Woller

- Membership Changes

- Transfer Out

- Terri Krueger to Divine Savior, West Palm Beach, Florida (Verona).
 - Timothy and Carissa Priewe to Abiding Shepherd, Milwaukee (Monroe & Verona)
 - Jeff Hartwig to St. Mark's, Watertown (Verona)
 - Avery and Sara Faul, son Wendel to Lord of Love, Deforest, WI (Verona)

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Open Forum Item - Kent Woller

- Presentation and Discussion on Debt Reduction Recommendation from Church Council

Debt Reduction Recommendation

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Voter's Meeting - Kent Woller

- Vote on Debt Reduction Recommendation



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Outreach Report - Casey Smith

**OUTREACH FOCUS: FIRST-TIME WORSHIP GUESTS.
BIBLE 101 PROMOTION.**

C18: Synod wide goal is to invite 1 million people to Christmas Eve worship services.

Special Bible study November 4 and 11.

Postcards are available to take to a friend.

If everyone invites three, across our church body, 1 million people will be invited!

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Outreach Report - Casey Smith

OUTREACH FOCUS: FIRST-TIME WORSHIP GUESTS. BIBLE 101 PROMOTION.

14 people in Bible 101/201/301 classes. 10 Verona. 4 Monroe.

Each person is a precious soul, with a unique story.

Pastors/Vicar always happy to start Bible 101, one-on-one. Attend with a friend.

Future:

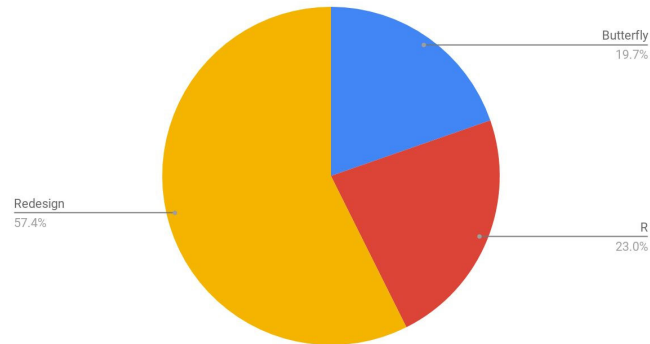
- **Saturday 12/01/2018** Postcard distribution and prospect canvas in Verona. Meet at church in Verona at 9am for breakfast. Lunch at 12pm
- **Saturday 12/08/2018** Postcard distribution and prospect canvas in Monroe. Meet at church in Verona at 9am for breakfast. Lunch at 12pm
- **Saturday 12/15/2018** Christmas for Kids in Verona 10-1130am Children 3-10 are welcome. Volunteers are needed
- **Saturday, 12/22/2018** Christmas for kids in Monroe 10-1130am Children 3-10 are welcome. Volunteers are needed

Logo discussion. The need for something new with the logo was brought up due to the current logo being taken from clip art, not scaling well, and difficulty of use in many applications.

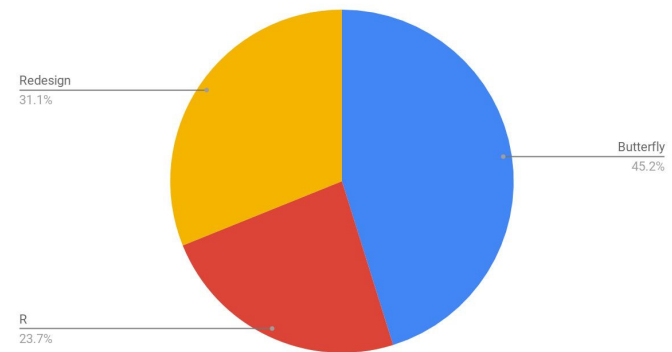
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Outreach Report - Casey Smith

From Church Box



From Pastor's Facebook poll, Other community input



Butterfly	R	Redesign	Butterfly	R	Redesign
8 RLC-Monroe	5-RLC Monroe	12 RLC Monroe	23 WELS	17 WELS	8 WELS
7 RLC Verona	17 RLC Verona	44 RLC Verona	8 RLC	1 RLC	24 RLC
7 Community	3 Community	3 Community	30 Community	14 Community	10 Community
2 No name	3 No name	11 No name			
24 Total	28 Total	70 Total	61 Total	32 Total	42 Total

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Treasurer's Report - Nathan Brunk

Balance Sheet - Sept 30, 2018

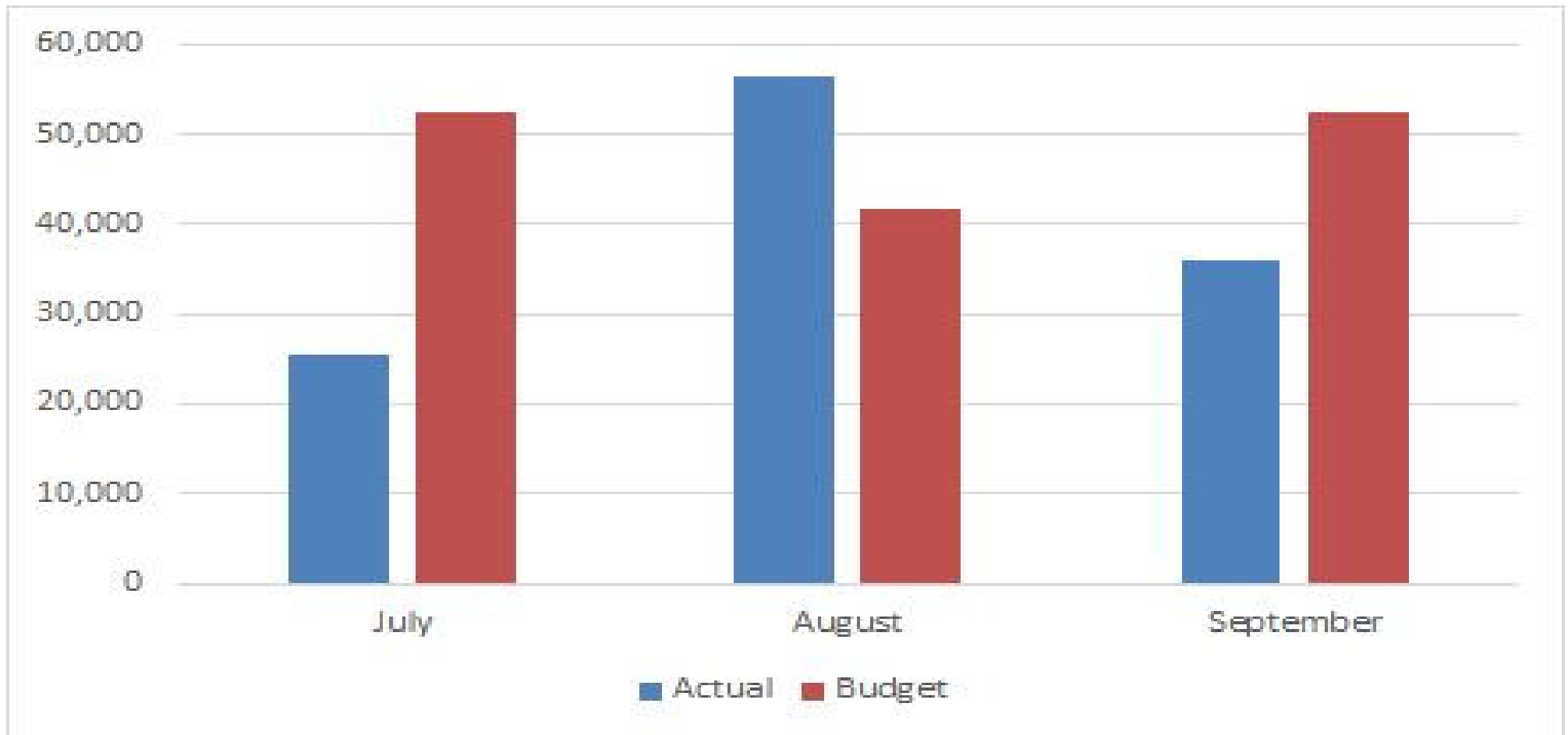
- Ending checking balance \$88K
- Current Restricted Fund Balances
 - Capital Maintenance & Buildings \$22K.
 - Future Piano Replacement - \$25,100.
 - Future Stained Glass Windows \$2,415.
 - Youth Group \$200.
- Current Assets of \$138K.
- Total Assets - \$2.79 million.
- Mortgage - \$1,251,359.

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Treasurer's Report - Profit & Loss

Giving (Q1 (July-Sept) FY 18/19)

➤ Unrestricted giving roughly \$28,000 below budget.



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Treasurer's Report - Profit & Loss

Church Expenses - Through Sept 30th

- **Inreach:** Under budget \$10,500
 - Large expenses behind us (Tuition Support)
 - Workers' Comp Credit and Timing of Ministry Coordinator Transition driving actuals lower than budget.
- **Treasurer:** On budget.
- **Property:** \$3,000 under budget.
 - Good cost management.
 - Increased expenses typically in winter months (utilities, snow removal, etc.)
- **Outreach:** On budget.
 - Outreach expenses pick up as we approach Christmas.

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Treasurer's Report - Profit & Loss

Overall

- FY 18/19 Budget - \$0 budget (offerings and expenses net to \$0).
- YTD we are behind our target mainly due to lower offerings than budget in Q1. Expenses on the whole are under budget for Q1.

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Inreach Report - Philip Meinel

- Resurrection Online Connection (ROC) Group
 - **Goal:** Improve communication among staff, leadership, volunteers, groups and committees
 - Utilizing  Church Community Builder (CCB) software
 - Get the info you want in the format you prefer
 - Phase 1: Group/Event communications and Leadership processes - 2018/2019
 - Phase 2: Every member access - 2019/2020
 - If you would like to know how CCB may help your group or activity, please ask!
 - Track attendance
 - Coordinate service needs
 - s, etc. *“Jesus, a life he gives and a life we share”*
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Inreach Report - Philip Meinel

➤ New Ministry Coordinator ➤ and Volunteer Coordinator

- Kathy Delikat
- New member
- Moving to the area
- Typical work hours: M,Tu,Th,Fr 9-4; Wed 9-2
- ministrycoordinator@rlcverona.org



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Inreach Report - Philip Meinel

- Church Worker Care Committee
 - Goal: Make sure workers find joy in service at RLC.
 - Ideal Facilitator
 - See the big picture
 - Find others that are gifted to serve in each specialized area of care
 - Make sure every area is done prayerfully and carefully
 - Communicate progress with Inreach Chairman
 - If interested, please indicate on **Stewardship of Time and Talents** sheet

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Monroe Report - Dave Plenge

- Looking for people willing to count offerings after worship

Building & Grounds Report - John Deegan

- **Verona & Monroe** - 2018 / 2019 Cleaning Volunteers. We are still in need of someone to replace Donna Behn who has served for many years. In addition we have a few other vacant spots still to fill. Thank you to Donna and all the other folks who clean up after us all at both locations.
 - **Verona Mowing** - We have completed 25 weeks of mowing in 2018, with mowing nearly every week. Thanks so much to all the volunteers, everything looks so nice. If anyone has interest in joining the team, please let me know and I will be reaching out again to the existing volunteers to gauge their interest for 2019.
 - **Monroe Mowing** - For 2018 we also created a Monroe signup sheet for mowing. It was mildly successful, but we did lack some weeks with no sign ups and sometimes those who signed up missed their week to mow. So for 2019 we hope to go to a fully electronic signup and be able to send reminders out via email and to be able to put the rotation into the bulletin as well. Thanks to everyone for all the extra efforts at the Parsonage and the Church both. For the Church itself it takes about 45 minutes with the push mower.
 - **Monroe** – long standing list of project “wish list or need list” 14 items with 3 items checked off so far. A lot of these items were also documented by Paul and Ken on their walk through. We can start to include these items in the future Budget cycles.
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Building & Grounds - continued

- **Monroe** - Completed the AC repair and venting redirection to the Worship area. Hopefully it made for some of the Sunday's a little more comfortable. Thanks much to Dick for all your help with this.
- **Monroe** - Completed the professional removal of the Hot Water piping Insulation from the Parsonage Basement.
- **Verona & Monroe** - Completed the Parking Lot Asphalt Maintenance and restriping. Thanks to JR for all his help.
- **Verona** - The Interior Design Committee has met and approved a preliminary design for additional Stained Glass for the top level windows in the sanctuary. Kate Neitzel to discuss if needed.
- **Questions?** - Please contact John Deegan - property@rlcverona.com or call 608-225-1463

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Chairman's Report - Kent Woller

Crossroads Consulting Ministry

- **Four phase process**

- Phase 1 - Exploration - Completed
- Phase 2 - Analysis - 3-4 Months - Completed
- Phase 3 - Mission/Vision Setting - 3-6 Months
- **Phase 4 - Implementation - 12 months**

- Continuing to work on position descriptions

- Continuing to develop methods of implementation of the 10-year target

- Breaking into smaller bites
- Council refers back to plan as we make decisions
- Currently working on 6-month report

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Closing Prayer

Vicar Uhlhorn



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